

Service Overview 2021

Description	Self	Complete
Subscription per employee per year	€ 31,95	€ 138,95 ¹
Operations		
Access to absenteeism registration and monitoring system Promis	✓	✓
Detection special absenteeism (3rd notification short term, etc.)	✓	✓
Detection safety and pregnancy	✓	✓
Detection adjustment WIA payment	✓	✓
Detection recuperation lost wages and personal injury	✓	✓
Detection compounded absenteeism	✓	✓
24/7 management- en file information illness and recovery throughout absenteeism app	✓	✓
Business-oriented depersonalised management information including benchmark	✓	✓
Access to Service Centre Prevention, HR, Mobility, Absenteeism & Legal	✓	✓
Transfer of ongoing absenteeism file ²	✓	✓
Feedback absenteeism guidance to employer ³	✓	✓
1st absenteeism follow-up employee	✓	✓
Absenteeism notification UWV 42nd week	€ 19,95	✓
Absenteeism guidance meetings with employee by Absenteeism Manager (per 10 minuten)	€ 19,95	✓
Planning, Coordination & Administrative activities by Absenteeism manager (per 10 minuten)	€ 19,95	✓
(Adjustment) Action plan (support by Absenteeism Manager)	€ 120,00	✓
1st year evaluation (support by Absenteeism Manager)	€ 120,00	✓
WIA application (drawing up reintegration report, support by Absenteeism Manager)	€ 120,00	✓
Problem Analysis ⁴	€ 159,50	✓
Adjustment Problem Analysis ⁴	€ 120,00	✓
Current judgment ⁴ (including medical information WIA)	€ 239,25	✓
Application early WIA (support by Absenteeism Manager)	€ 375,00	✓
Functional Capacity Checklist (including consult Company Doctor)	€ 225,00	✓
Request data other Health & Safety Service	€ 50,00	€ 50,00
Request and evaluate medical data	€ 225,00	€ 225,00
Urgent check requested before 10.30 am	€ 79,00	€ 79,00
Urgent check requested after 10.30 am	€ 119,00	€ 119,00
Urgent check requested weekend (Friday 17.00 until Monday 08.30 uur)	€ 135,00	€ 135,00
Absenteeism Manager per hour	€ 120,00	€ 120,00
Company Doctor per half hour	€ 112,50	€ 112,50
All investments are exclusive of VAT		

¹ The included activities are included as far as they are executed by the Absenteeism Manager under delegation of the Company Doctor. In the following cases, the execution of the activity by a Company Doctor's is also included in case of a Complete package.

² In the event of a labor dispute for which no relevant advice has yet been given in accordance with Stecr Directive;

³ In the event a FML has to be drawn up;

⁴ In the case of a WIA assessment (around week 96 of absenteeism);

⁵ If a Current ruling has to be drawn up (if this can not take place under task delegation).

⁶ Capability will carry out a dossier check from which improvement advice can be given under the conditions of the "Self" package which have to be followed up.

⁷ In order to be able to comply with legislation and regulations (GDPR) and to minimize the risk of data leaks, Capability communicates its services and activities to Clients via Promis. Telephone and E-mail feedback and advice on request may incur additional costs.

⁸ The included prices for Problem analysis, Adjustment Problem analysis and Current judgment within the "Self" Package are the prices that apply to the execution of the relevant activity by our Absenteeism Manager under the task delegation of our Company Doctor. If the relevant transaction is carried out entirely by a Company Doctor on employer's or employee's instructions and/or within the Complete package outside the under number stated moments, the stated prices will be € 225,00, € 169,25 and € 337,50.